

Innovative new captive bank. Exciting. Opportunities. Join us!



Manager Human Resources (M/F)

Hyundai Capital Bank Europe is the first non-European financial service corporation obtaining a full European bank license from ECB since 2008. The newly established Hyundai Capital Bank Europe, with its headquarter located in Frankfurt/Main, is the European subsidiary of the South Korean Hyundai Capital Services Inc. in Seoul. With more than 10.000 employees worldwide, the corporation is the market leader in the field of financing and leasing of Hyundai and Kia vehicles.

We are now focusing on setting up the new automotive bank in Germany for the brands of Hyundai and Kia. For this reason, we are looking for highly motivated employees who are willing to take on this challenge and enthusiastically further develop the already created.

You have the unique chance to implement your ideas into our rapidly growing business, a truly international company an exceptional corporate culture. This means an amazing work environment in the heart of the German bank center. Exciting, Opportunities – Join us!

YOUR RESPONSIBILITIES:

- Responsible for monthly payroll processes and to provide a professional service across all aspects of employee and benefits administration, taking a proactive approach in ensuring that the company remains compliant with employment law and internal policies at all times
- Manage external payroll provider for all European locations; liaise with authorities and third parties
- Provide expertise to all Compensation & Benefits topics
- Management of special Absences (Overtime, Saturday and Holiday work)
- Manage all Pension Plans in all European countries with vendors
- Manage internal and external Audits with strong bank measurements
- Provide advice and assistance to team leaders and employees in operational HR matters
- Provide a professional service across all aspects of HR for the business, taking a proactive approach in ensuring that the company remains compliant with employment law at all times and internal policies
- Support all HR initiatives, projects that help to retain and develop Hyundai Capital Bank Europe GmbH
- Improve existing and implement non-existing regional HR processes (pro-actively lead HR initiatives with deep business impact)

YOUR PROFILE:

- A Bachelor's degree in business administration, psychology or law with a focus on HR Management or equivalent qualification
- Minimum of 5 years solid Human Resource experience as all-rounder, banking environment preferable
- Strong in HR project management such as development and implementation of policies and processes, people development design, change management
- Excellent communication skills, both written and spoken and able to develop positive work relationships across all levels and functions and to negotiate skills coupled with strong ability to handle objections effectively
- Fluency in German and English
- Significant experience in an international setting with a diverse workforce
- Ability to articulate complex issues verbally and in writing in a concise manner
- Willingness to work autonomously and take initiatives to meet organizational objectives
- Strong competence in standard software application: Excel, Word and PowerPoint
- HR ERP Oracle Fusion knowledge preferable

OUR OFFER:

- Flexible working hours
- Performance based compensation
- Pleasant working atmosphere in an international team
- Modern workplace in the heart of the banking metropolis Frankfurt am Main
- Ideal traffic connection

INTERESTED?

We look forward to receiving your application to recruiting@hyundaicapital.eu. Please also indicate your notice period and salary expectation.

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